



**UNITED NATIONS
UNIVERSITY**

**INTERNATIONAL RECRUITMENT
MACAO, SPECIAL ADMINISTRATIVE REGION OF CHINA
VACANCY ANNOUNCEMENT**

**RESEARCH FELLOW IN E-GOVERNANCE (P-3)
(2 Positions)**

- Organizational Unit** : United Nations University – International Institute for Software Technology (UNU-IIST)
- Reference Number** : 2009/UNU/IIST/RF(EG)/22
- Applications to** : Ms. Wendy Hoi
Administrative and Programme Services Officer
Email to hiw@iist.unu.edu
All applications/nominations will be acknowledged.
- Closing Date** : 30 November 2009

UNU-IIST is searching for Research Fellows to join its Electronic Governance Programme, with a vision for building on the strengths of the Institute's existing research in ways that addresses key 21st century challenges of sustainable development in the application of and user engagement with computers and information technologies.

United Nations University Objectives:

The United Nations University (UN University) is an international community of scholars, engaged in research, postgraduate training and dissemination of knowledge in furthering the purposes and principles of the Charter of the United Nations. The mission of the UN University is to contribute, through research and capacity building, to efforts to resolve the pressing global problems that are the concern of the United Nations and its Member States. Key goals are to serve as an international community of scholars; a bridge between the United Nations and the international academic community; and as a think-tank for the United Nations system; to contribute to capacity building, particularly in developing countries; and to serve as a platform for new and creative ideas. Please visit <http://www.unu.edu> for more information.

UNU-IIST Objectives:

Located in Macao, China, UNU-IIST conducts applied and user-focused research and engages in development and capacity building to address key 21st century challenges of sustainable development in the application of and user engagement with computers and information technologies. The Institute currently pursues its work through the Information Engineering, Electronic Governance and Education Programmes. In particular, the Electronic Governance Programme focuses on technology-enabled transformation of government organizations and their

relationships with citizens, businesses and one another. The Programme conducts research, develops frameworks and builds capacity of universities and governments in developing countries to address the increasing gap between countries in the maturity and success rate of Electronic Governance. More information about UNU-IIST and its Electronic Governance Programme can be found at <http://www.iist.unu.edu> and <http://www.egov.iist.unu.edu>.

Responsibilities:

Under the supervision of the Director of UNU-IIST and the Senior Research Fellow leading the Programme, successful appointees will:

- carry out applied and user-focused research on Electronic Governance, including but not limited to international comparative studies, innovation transfer models and development frameworks;
- publish research results through leading book, journal and conference series;
- implement research results into instruments – guidelines, toolkits, software, etc. for practitioners to create impact and receive feedback;
- organize postgraduate courses for academics and schools for government officials covering the lifecycle of Electronic Governance from planning and design, through implementation and operation, to assessment and sustainability;
- support the establishment of postgraduate programmes on Electronic Governance with partner universities;
- organize awareness, consensus and strategy-building workshops for policy and decision-makers, public managers, academics and civil society;
- support the establishment of Resource Centres with governments and Twinning Centres with universities to jointly sustain Electronic Governance in the countries;
- lead projects in the Programme portfolio, develop new projects to join the portfolio and raise funds for them;
- supervise a team of fellows and researchers working together on joint research and projects; build and sustain collaborative relationships with relevant academic, government and United Nations organizations; and
- remain active in international research and policy networks.

Required Qualifications and Experience:

Applicants are expected to possess the following qualifications and experience:

- PhD degree in Computer Science or a related area;
- deep domain knowledge in Electronic Governance with proven track record of publications and project outcomes in the area; and
- at least 10 years of academic and professional experience in Information Technology, including 5 years of work experience at international level:
 - *conducting and supervising applied and user-focused research,*
 - *teaching and supervising students,*
 - *developing and leading projects,*
 - *organizing conferences and events,*
 - *providing consulting services to institutions and governments, and others.*

The following attributes are desirables:

- knowledge of the public sector, mixed academic-industrial experience, software development experience, management experience and experience working with developing countries;
- ability to work independently, managing a small team, with strong orientation on results, and genuine commitment to capacity-building and sustainable development;
- excellent organizational and communication skills, including fluency in English, knowledge of other United Nations official languages is an advantage;

- ability to work in a multi-cultural and multi-ethnic environment; and
- dedication to the core values of the United Nations - Integrity, Professionalism and Respect for Diversity.

Remuneration:

Approximate net salary (tax exempted) of USD 77,172 (single status) to USD 82,674 p.a. (with dependants) including post adjustment. Post adjustment is subject to change. The post carries the standard set of United Nations entitlements/benefits, including participation in the United Nations Joint Staff Pension Fund, the possibility of participation in a health insurance programme, education grant for eligible children, removal expenses and home leave. For more information please visit: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm. The Rector reserves the right to appoint suitable candidates at a lower category.

Duration of Contract:

This is a full-time position. The initial fixed-term appointment contract would be for duration of two years with the possibility of renewal on the basis of excellent performance.

Starting Date:

It is expected that the appointee will take up the position by 1 March 2010.

Applications from suitably qualified women candidates are particularly encouraged. Staff members of the UN University are international civil servants subject to the authority of the Rector and may be assigned to any of the activities or offices of the UN University.

Application Procedure:

Interested applicants are encouraged to apply online and should submit a UN University Personal History Form (P.11) accessible on the UN University website (www.unu.edu/employment) with a letter of application, including full curriculum vitae (with publications list) and names and email addresses of three referees and should clearly indicate the above reference number. Up to three representative publications, and a cover letter explaining how the qualifications and experience of the applicant match the requirements of the position must also accompany the application.